

Public Sector Council Charter

Preamble:

This charter is intended to provide overall guidance and continuity for the LERA Public Sector Council, which operates under the auspices of the Labor and Employment Relations Association (LERA). It is a living document, subject to periodic review and calibration.

LERA Council Title:

Public Sector Council

Aim:

We are committed to promoting constructive dialogue and action on issues of policy, practice, theory and research that lie at the intersection of the interests of labor, management, government, neutrals and scholars in the public sector, including federal, state and local government.

Among some of the substantive issues to be addressed are:

1. An examination of the interplay between public policy, legislation, and labor relations and practice
2. Trends in union organizing
3. Trends and practice in collective bargaining and other dispute resolution processes

Structure and Operations:

This Council will have a minimum of two co-chairs.

The Council leadership will include a minimum of 10 members (inclusive of the leadership co-chairs).

The Council will meet a minimum of twice per year, concurrent with the annual LERA meetings or at another time as appropriate.

Decision making within the Council will be on a consensus basis, including modifications to this charter.

Consistent with the LERA Constitution and tax laws which govern 501(C)(3) non profit organizations, the Council may act as a forum for constructive dialogue on policy matters, but it will not act in a lobbying capacity on a partisan basis.

Any activities outside the scope of this charter require a consensus of the Council leadership and written approval from the LERA executive Board.

Scope of Activities:

The Public Sector Council is encouraged to develop programming relevant to its industry for session during the pre- or post-conference portions of the LERA National Meeting, as

well as to submit session proposals for consideration during the regular conference program.

The Public Sector Council is encouraged to establish links with appropriate LERA Chapters and Councils and professional associations relevant to its industry and engage in other activities consistent with its aim (state above) and the broader mission of the LERA.

The Public Sector Council is encouraged to consider additional forms of outreach and engagement, including coordinating with the LERA National Office on industry/sector-relevant webinars, articles in the LERA publication *Perspectives*, and contributions to the LERA research volumes.

Charter revised August 2024

2024-2025 Council Leadership

Chairs:

- Janet Gillman, Oregon Employment Relations Board
- Patrice Mareschal, Rutgers University

Members:

- Management
 - Open
 - Open
- Labor
 - George Fox, RDS Services
 - Open
- Neutral
 - Cheryl Massena, Arbitrator/Mediator
 - Joe Wilson, FMCS
 - Joe Trejo, FMCS
- Academic
 - Jeff Keefe, Rutgers University
 - Open